

Ministry of Development

General Secretariat for Research and
Technology

The PERIKTIONI network of
Women researchers

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Aims of the project

- The establishment of a women researchers network for the promotion of equal opportunities in Research and Development activities throughout Greece
- The set up of sub-networks at regional level, especially in regions where universities and research centers are located.
- The development of communication channels with corresponding Networks in the Mediterranean, Balkan and Black Sea countries for an exchange of information and experiences of good practices.

Members

University Professors

- Researchers from the National Research Centers
- Researchers from the business sector
- Greek female members of the European Parliament
- journalists
- Members of other women's networks such as Greek Women's Engineering Association, Union of Women Scientist etc.

Selection criteria

The 100 members of the network are scientists at higher hierarchical level with experience and ability to react as a strong and effective pressure group in order to fulfill the mission and the targets of the through their leading position.

Structure of PERIKTIONI Network

- The General Assembly
- The National Steering Committee provides it's expertise and proposes measures to be taken.
- The Management Committee consists of civil servants and provides for the good functioning of the whole project.
- Working groups on a number of different issues such as missing sex disaggregated statistics, public relations, questions on scientific culture and education etc.

Activities of the Network

- Interventions at political level
- Carrying out of surveys
- Public awareness activities

Interventions at political level

Introduction of an amendment to the new law on Research and Development for the setting up of a gender balanced quota system for the appointment of presidents of research centers and institutes and members of advisory bodies and evaluation committees.

Carrying out of surveys

- a) “Mapping the Greek female research area” conducted by the National Documentation Center. This study is aiming at the collection of data on women scientists by field of science, on women in top positions in Government Research sector and Higher Education Sector and the Masters in Gender studies in Greece.
- b) “Woman in Industrial Research and Development” The purpose of this study is to focus on the situation of women scientists working in R&D departments of the business sector, to identify good practices of equal opportunities, to propose measures for a full development of the female scientific potential, who sometimes is overqualified, and to highlight existing success stories.

Public awareness activities

- Workshops
- Articles on gender equality in R&D
- Press conferences
- Two TV Spots with social message
- A photo exhibition on the image of researchers in Greece since 1920 which demonstrates gender stereotyped roles
- Website of Periktioni network
- Two 16 minutes DVD (1. Combining personal and professional life, 2. The greek female researcher in the business sector) on 10 women engineers in order to create a positive image of women working in male dominated jobs

**Thank you for your
attention**